

Screening and EQIA Report May 2025

St Mary's University College is required to have due regard to the need to promote equality of opportunity Under Section 75 of the Northern Ireland Act 1998 and has made a commitment in its Equality Scheme to publish the outcome of its screening exercises which record the decisions of policy holders. The purpose of screening policies prior to approval is to identify those that may negatively impact on our duty to promote equal opportunities and/or good relations and to consider how the policy could be amended to remove inequalities or how to mitigate to reduce the adverse impact. There were no new or amended policies considered by the SMT between October 2024 and May 2025 and consequently no screening exercises were undertaken during this period. There are no equality impact assessments being undertaken.